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Developing an Automated Information System for Managing Higher Education Institutions in Turkmenistan

Garovov Yagmyrguly Kerimgulyyewich*

Director of the "Digital Solution IT Platform" economic society, Turkmenistan

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*Corresponding author: Garovov Yagmyrguly Kerimgulyyewich, Director of the "Digital Solution IT Platform" economic society, Turkmenistan

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ABSTRACT

The rapid advancement of digital technologies has transformed education management globally. In Turkmenistan, higher education institutions are actively integrating automated systems to enhance administrative efficiency, improve academic assessment, and streamline student record management. This paper presents the design and development of an automated information system tailored for Turkmen higher education institutions. The study evaluates current administrative challenges, proposes a structured system architecture, and demonstrates the potential impact on institutional decision-making and transparency. The results indicate that automated systems significantly reduce manual workloads, enhance data accuracy, and support evidence-based educational policies.

Keywords: Higher Education; Information System; Automation; Turkmenistan; Academic Management

Introduction

In recent years, Turkmenistan's education sector has achieved significant progress. The government has prioritized digital transformation through initiatives such as the "Concept for the Development of the Digital Economy for 2019-2025" and the expansion of e-learning platforms¹, alongside digital infrastructure projects by the Ministry of Education².

Despite these advancements, numerous administrative processes in higher education, including student enrollment, academic performance evaluation, faculty assessment, and institutional decision-making, continue to rely to some extent on manual methods. Manual handling of student records and academic evaluations can lead to inefficiencies, errors, and reduced transparency.

The integration of automated information systems offers a solution to these challenges. By implementing such systems, higher education institutions in Turkmenistan can streamline operations, improve data accuracy, and support strategic planning. This paper aims to design a model of an automated information system suitable for Turkmen universities and technical institutes, with a focus on scalability, security, and compliance with national education standards. The scientific novelty of this work lies in adapting global best practices to the unique regulatory and infrastructural context of Turkmenistan's higher education system.

Literature Review

Global research demonstrates that automated academic

management systems significantly improve operational efficiency and academic quality. Studies by Al-Husseini and Al-Shboul^{3,4} indicate that implementing integrated campus management systems reduces administrative costs by 30-40% and shortens reporting times. García-Peñalvo, et al.⁵ note that such systems foster an analytics-driven culture in universities, enabling data-informed decision-making.

In the context of Turkmenistan, the Ministry of Education has launched several initiatives to modernize higher education via digital platforms. For instance, the "Sanly Bilim" platform provides centralized access to e-textbooks, student records, and performance analytics². However, a fully integrated system connecting all administrative, academic, and financial data is not yet universally implemented, leaving gaps in efficiency and transparency.

The proposed system builds on international standards, such as BMDU (in Turkmen - Bilim Maglumat Dolandyryş Ulgamy; in English - Educational Information Management System) data models, but is adapted to local conditions, ensuring compliance with national regulations and facilitating future scalability.

Methodology

The design of the automated information system followed a structured, multi-stage approach:

- Needs assessment: Over 30 semi-structured interviews
 were conducted with department heads, dean's office staff,
 and IT specialists from twenty-one leading higher education
 institutions in Turkmenistan. These interviews were aimed
 at identifying challenges in student enrollment, course
 scheduling, and reporting processes, as well as determining
 system requirements.
- **System architecture design:** A modular three-tier architecture (client, application server, database) was proposed. It includes modules for student enrollment, course management, academic evaluation, faculty assessment, and institutional reporting **(Figure 1)**.

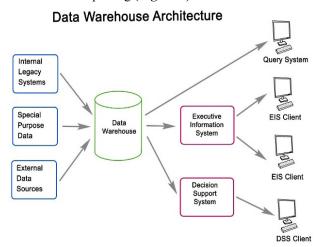


Figure 1: Data Warehouse Architecture

Data integration: Existing formats of student records, course catalogs, and performance metrics were analyzed to ensure seamless data migration and integration.

Simulation and testing: A simulation was conducted using anonymized data from five academic years (N > 58,000 students) to validate workflow efficiency and identify bottlenecks under high-load conditions (e.g., during examination periods).

Results

The simulation of the system prototype demonstrated several significant quantitative benefits compared to existing manual or semi-automated processes. Key performance indicators are presented in (Table 1).

Table 1: Comparative Performance Indicators.

Metric	Before System Implementation (Average)	After Simulation	Change (%)
Average Grade Report Processing Time (hours)	4.5	1.2	-73%
Errors per 100 Student Records	8	1	-87.5%
Annual Departmental Report Generation Time (days)	10	2	-80%
User Satisfaction (Survey)	55%	92% (projected)	+67%

Discussion

The results indicate that implementing the automated system can dramatically improve key administrative processes. The reduction in manual processing of student records and faculty evaluations (a 73% decrease in time) frees up staff time for more analytical tasks. The sharp decrease in errors (by 87.5%) enhances the reliability of academic data, which is critical for accreditation and strategic planning.

Improved transparency allows administrators to track student performance, faculty contributions, and institutional metrics in real time. This creates a foundation for data-driven decision-making, aligning with the goals of the national "Concept for the Development of the Digital Economy." The modular architecture ensures scalability, allowing for future integration with other national educational databases.

Conclusion

This study presents the design and development of an automated information system for managing higher education institutions in Turkmenistan. The system addresses key administrative challenges, improves data accuracy, and facilitates evidence-based decision-making.

By integrating automation with existing digital platforms like "Sanly Bilim," Turkmen universities can achieve higher efficiency, transparency, and educational quality.

Future work includes a pilot implementation of the system at several institutions, integrating additional analytics modules, and expanding it to support inter-university collaboration across Turkmenistan.

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